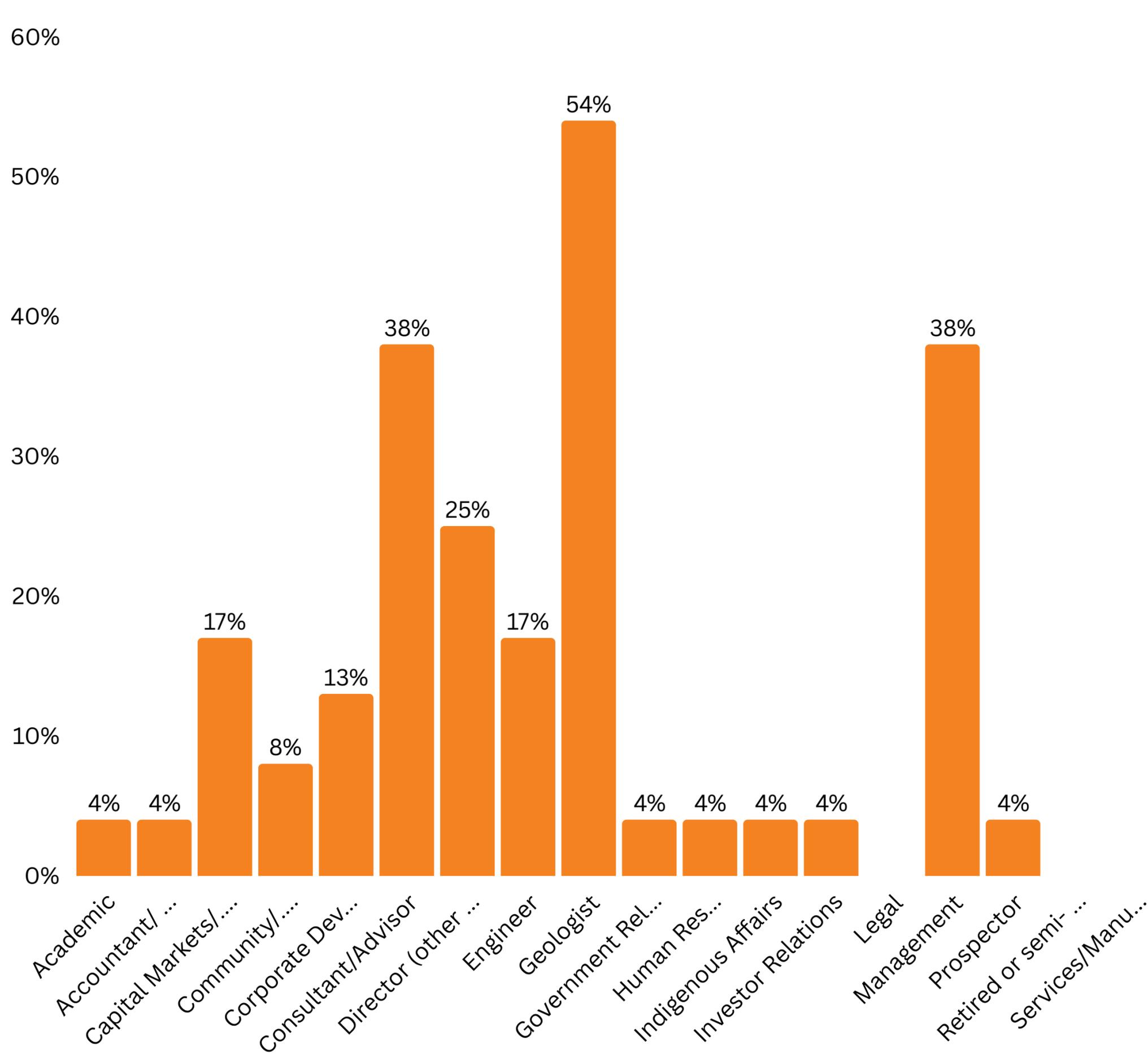




PDAC Directors Skills Survey

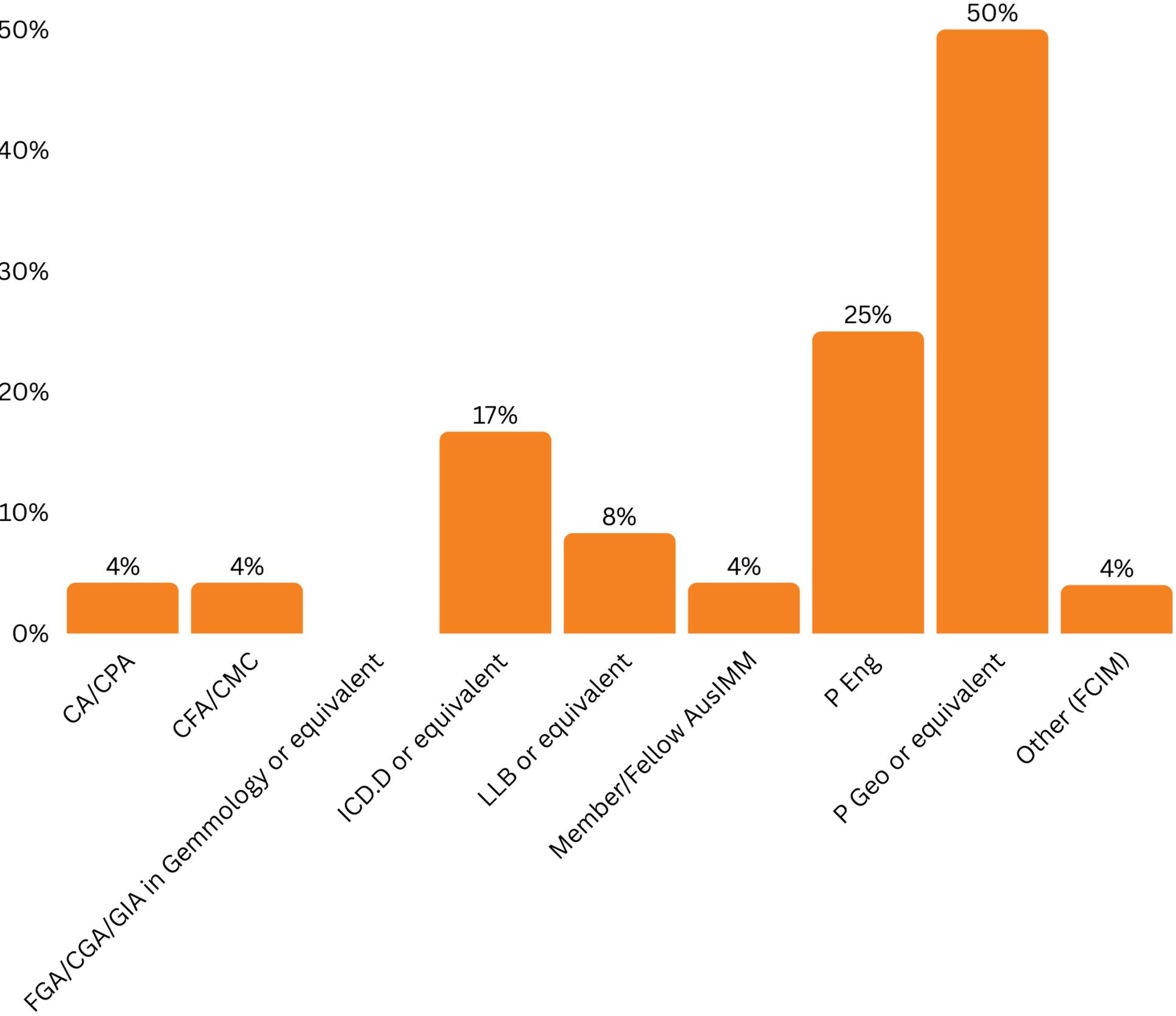
April 2025



What is your principal occupation? Check up to 3 that best apply:

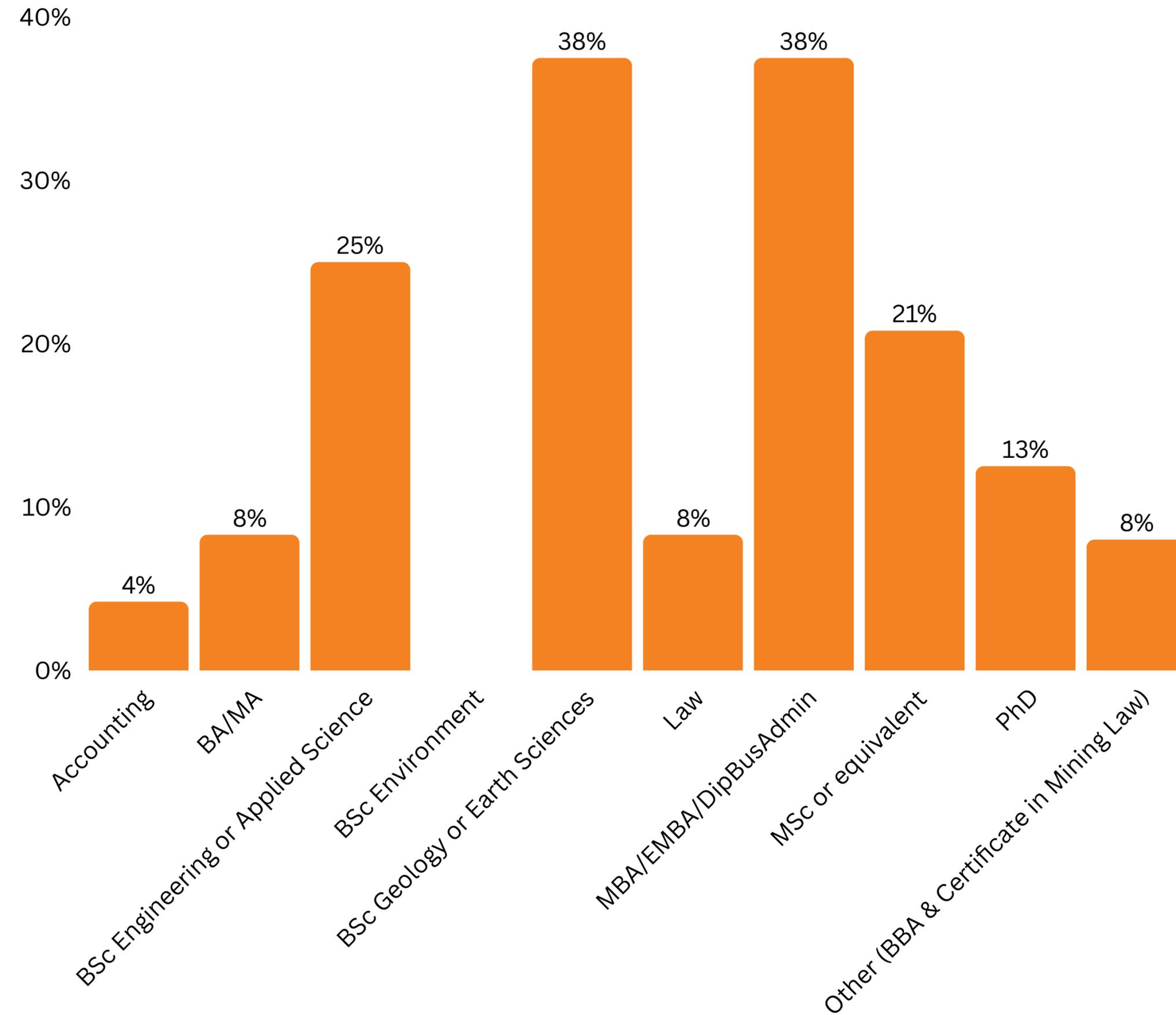
Answer Choices	Responses	Percentage
Academic	1	4%
Accountant/Auditor/Taxation	1	4%
Capital Markets/Financial Institution/Private Equity	4	17%
Community/EDI/ESG professional	2	8%
Corporate Development	3	13%
Consultant/Advisor	9	38%
Director (other than PDAC)	6	25%
Engineer	4	17%
Geologist	13	54%
Government Relations/Policy Advisor	1	4%
Human Resources/Executive Talent	1	4%
Indigenous Affairs	1	4%
Investor Relations	1	4%
Legal	0	0%
Management	9	38%
Prospector	1	4%
Retired or semi-retired, and volunteering	0	0%
Services/Manufacturing	0	0%

What are your professional designations? Select all that apply:



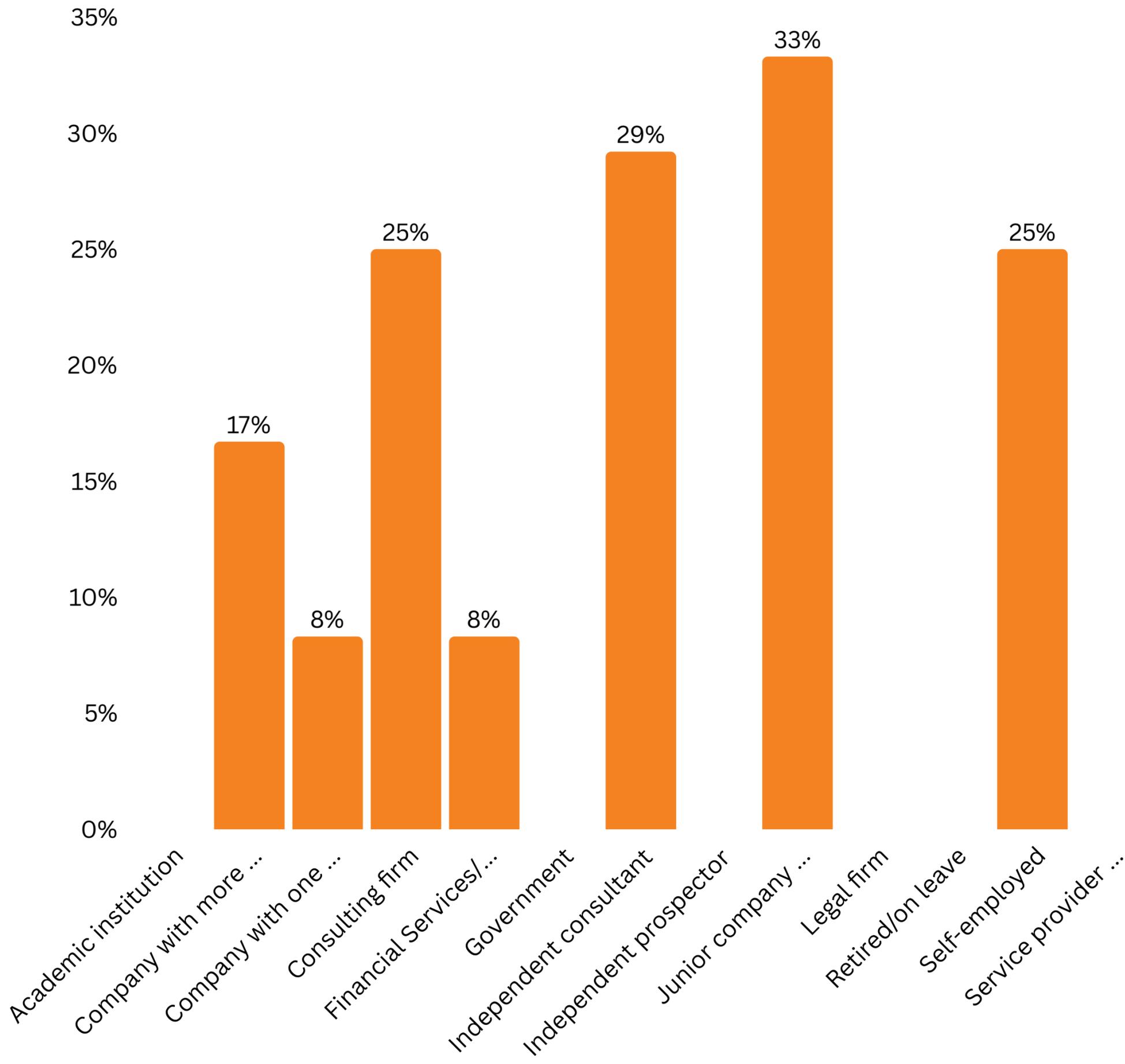
Answer Choices	Responses	
CA/CPA	1	4%
CFA/CMC	1	4%
FGA/CGA/GIA in Gemmology or equivalent	0	0%
ICD.D or equivalent	4	17%
LLB or equivalent	2	8%
Member/Fellow AusIMM	1	4%
P Eng	6	25%
P Geo or equivalent	12	50%
Other (FCIM)	1	4%

What are your degrees and college or university diplomas? Check all that apply:



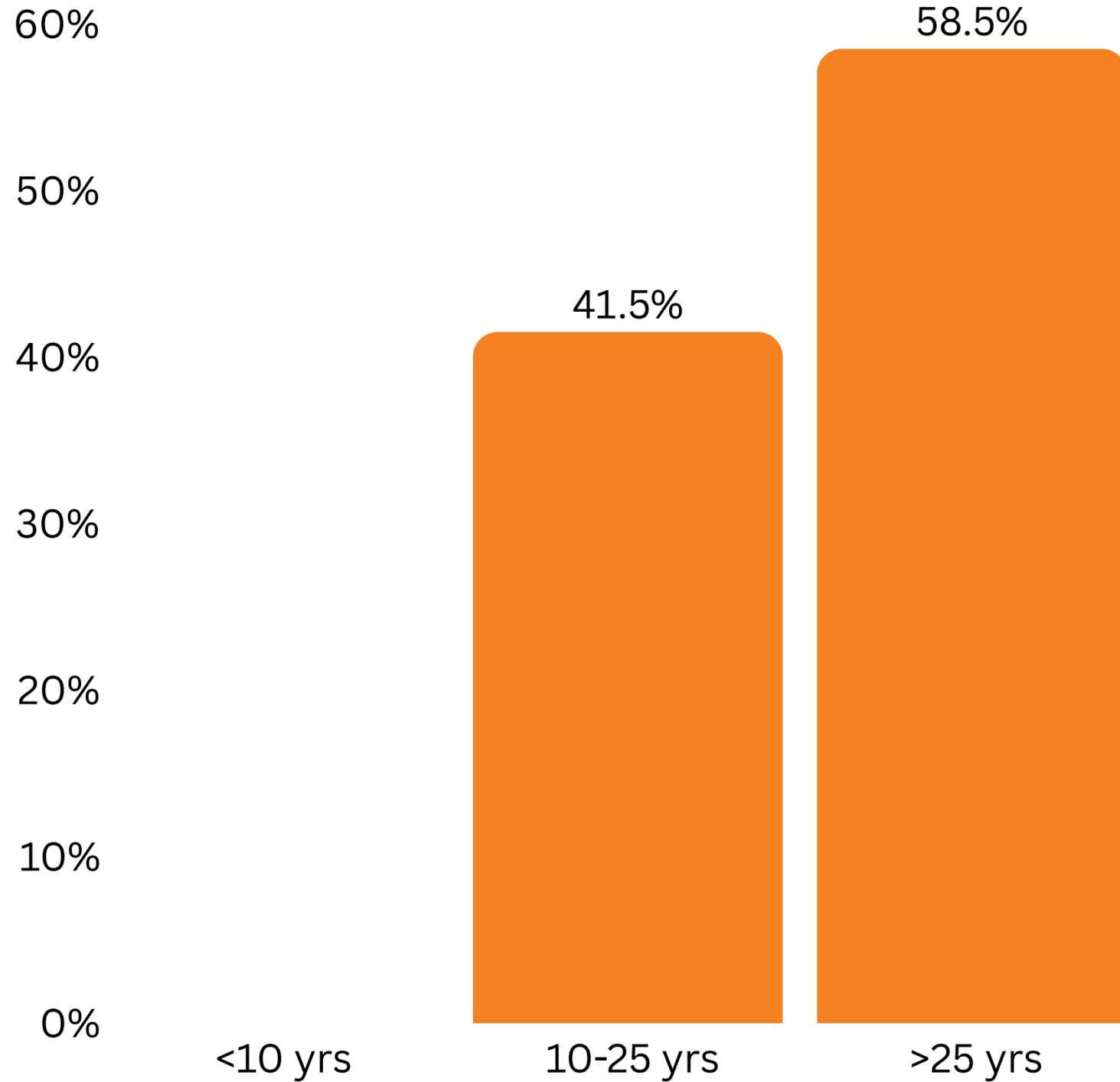
Answer Choices	Responses	
Accounting	1	4%
BA/MA	2	8%
BSc Engineering or Applied Science	6	25%
BSc Environment	0	0%
BSc Geology or Earth Sciences	9	38%
Law	2	8%
MBA/EMBA/DipBusAdmin	9	38%
MSc or equivalent	5	21%
PHD	3	13%
Other (BBA & Certificate in Mining Law)	2	8%

Who is your current employer? Check up to 2:



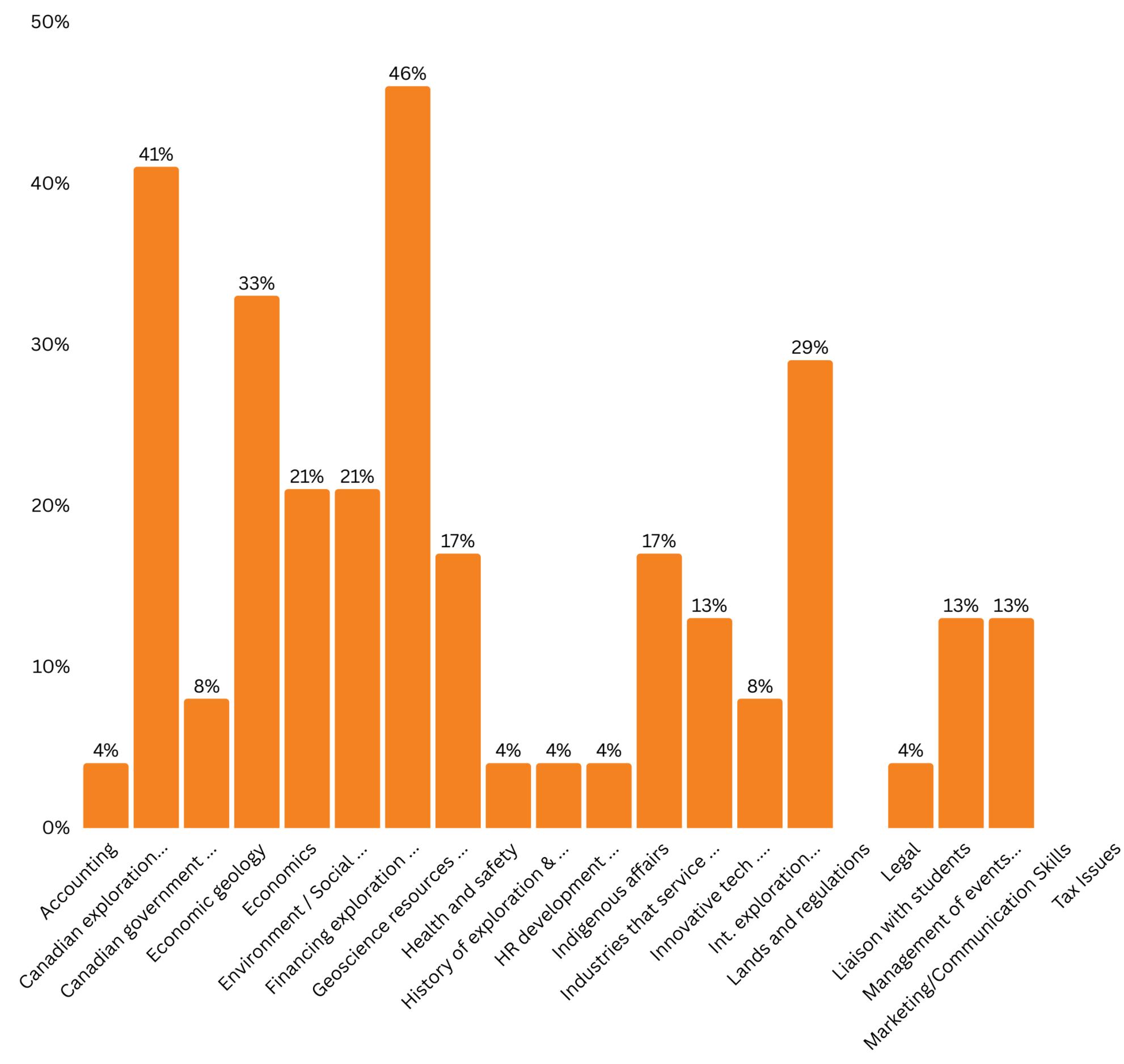
Answer Choices	Responses	
Academic institution	0	0%
Company with more than three producing mining operations	4	17%
Company with one to three producing mining operations	2	8%
Consulting firm	6	25%
Financial Services/Royalty/Private Equity	2	8%
Government	0	0%
Independent consultant	7	29%
Independent prospector	0	0%
Junior company with no production	8	33%
Legal firm	0	0%
Retired/on leave	0	0%
Self-employed	6	25%
Service provider or other non-mining company	0	0%

How many years have you spent working in exploration, development, mining, or services to exploration, development and mining? Check 1:



Answer Choices	Responses	
<10 yrs	0	0%
10-25 yrs	10	41.5%
>25 yrs	14	58.5%

What are the three most important skills or bodies of knowledge that you bring to the Board? Check up to 3 that best apply:



Answers	Responses	Percentage
Accounting	1	4%
Canadian exploration, development & regulatory regimes	10	41%
Canadian government relations, policy advisor	2	8%
Economic geology	8	33%
Economics	5	21%
Environment / Social / Governance / Sustainability / EDI	5	21%
Financing exploration & development	11	46%
Geoscience resources for explorers & developers	4	17%
Health and safety	1	4%
History of exploration & development in Canada	1	4%
Human resource development / Talent Management	1	4%
Indigenous affairs	4	17%
Industries that service exploration & development	3	13%
Innovative technologies for explorers & developers	2	8%
Int. exploration, development and regulatory regimes	7	29%
Lands and regulations	0	0%
Legal	1	4%
Liaison with students	3	13%
Management of events and/or organizations	3	13%
Marketing/Communication Skills	0	0%
Tax Issues	0	0%