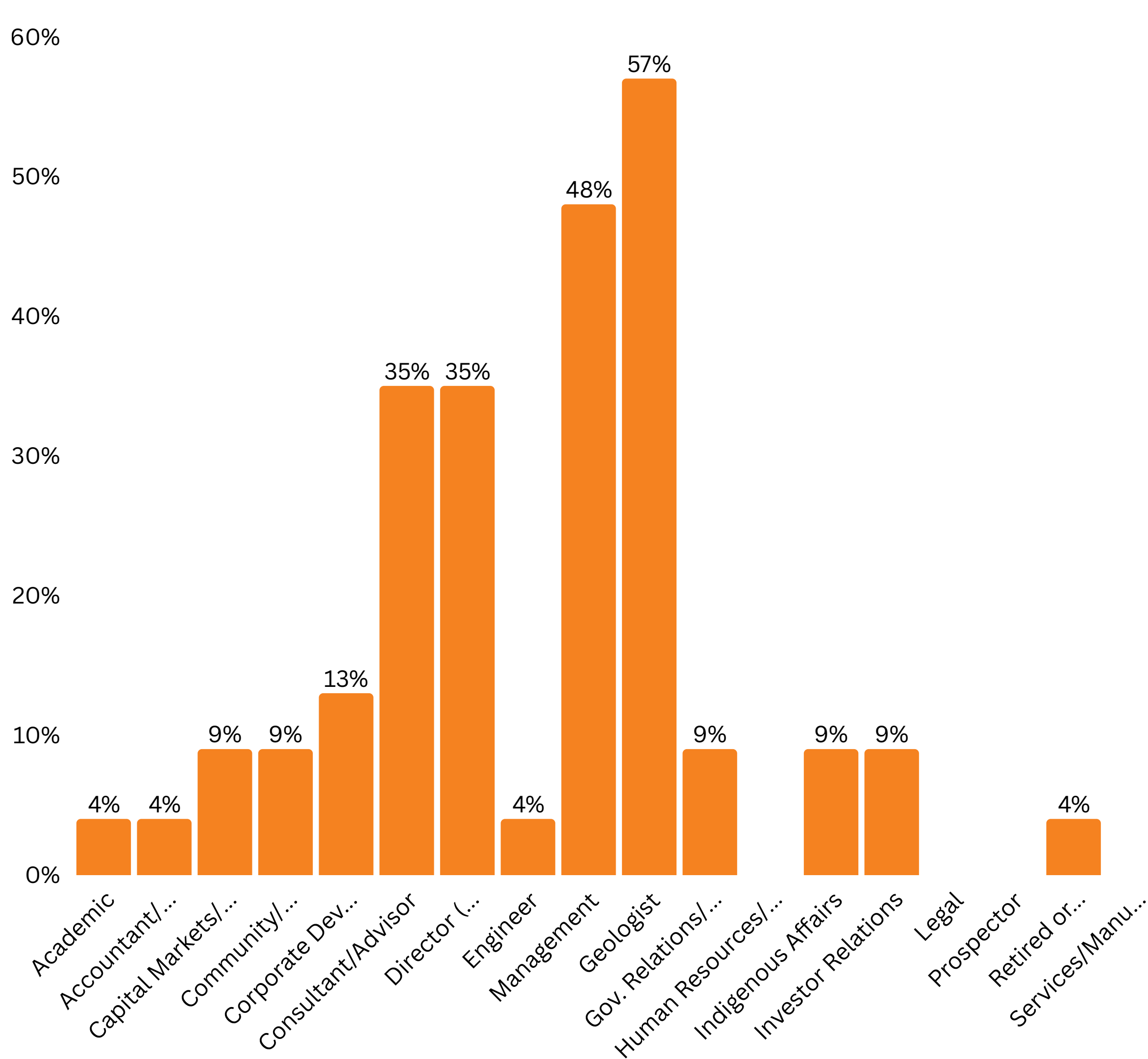




PDAC Directors Skills Survey

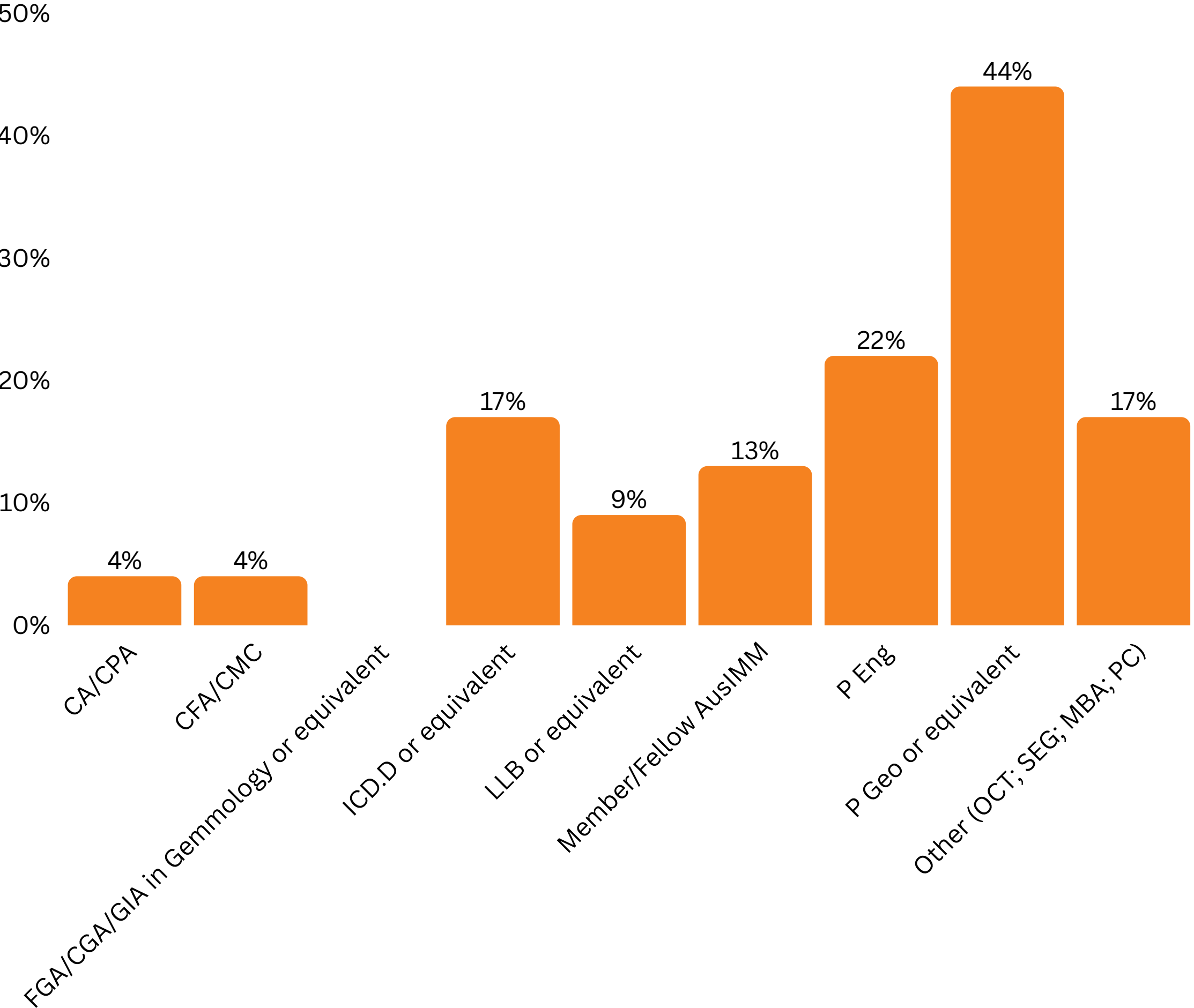
April 2026



What is your principal occupation? Check up to 3 that best apply:

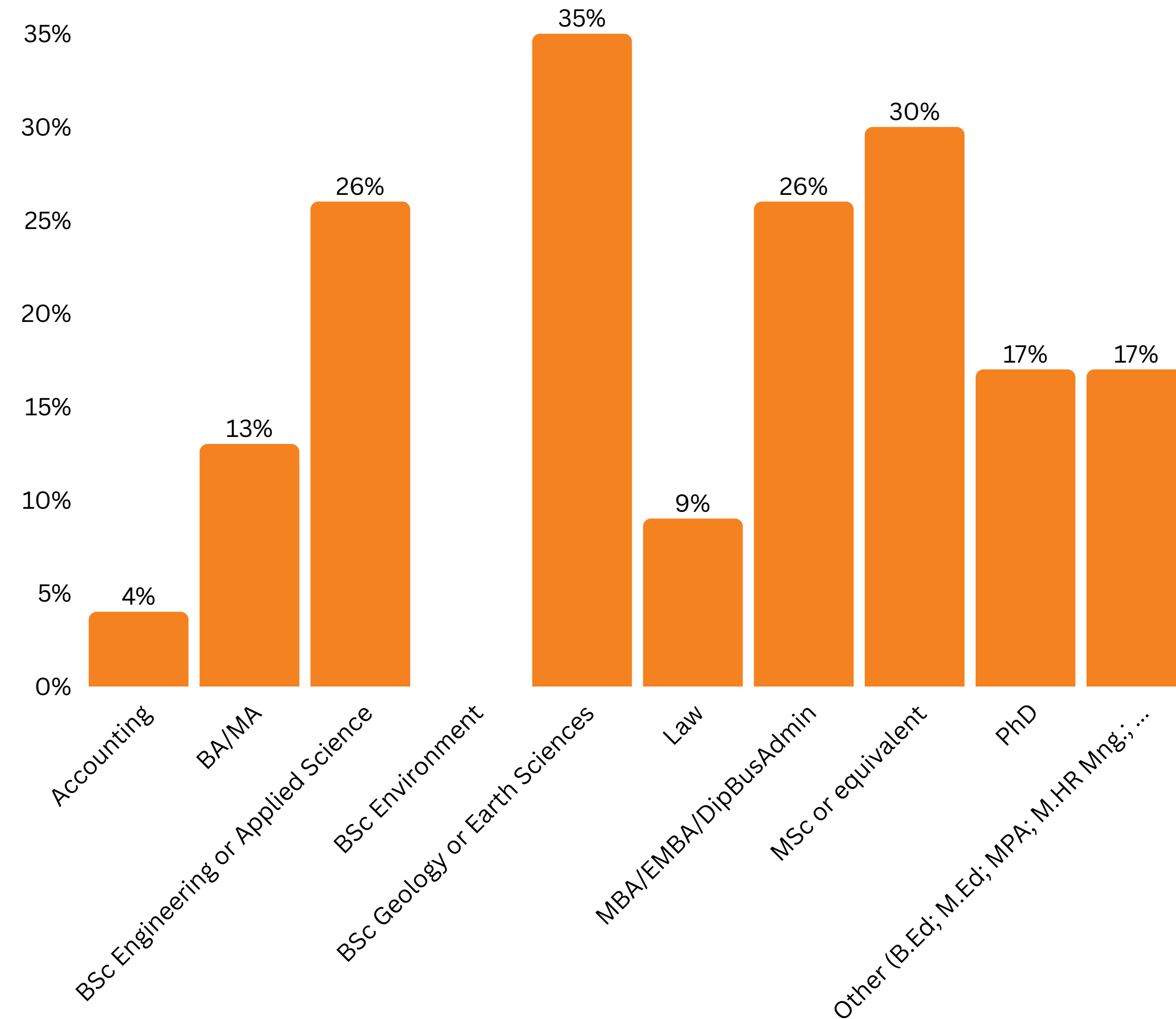
Answer Choices	Responses	Percentage
Academic	1	4%
Accountant/Auditor/Taxation	1	4%
Capital Markets/Financial Institution/Private Equity	2	9%
Community/EDI/ESG professional	2	9%
Corporate Development	3	13%
Consultant/Advisor	8	35%
Director (other than PDAC)	8	35%
Engineer	1	4%
Management	11	48%
Geologist	13	57%
Government Relations/Policy Advisor	2	9%
Human Resources/Executive Talent	0	0%
Indigenous Affairs	2	9%
Investor Relations	2	9%
Legal	0	0%
Prospector	0	0%
Retired or semi-retired, and volunteering	1	4%
Services/Manufacturing	0	0%

What are your professional designations? Select all that apply:



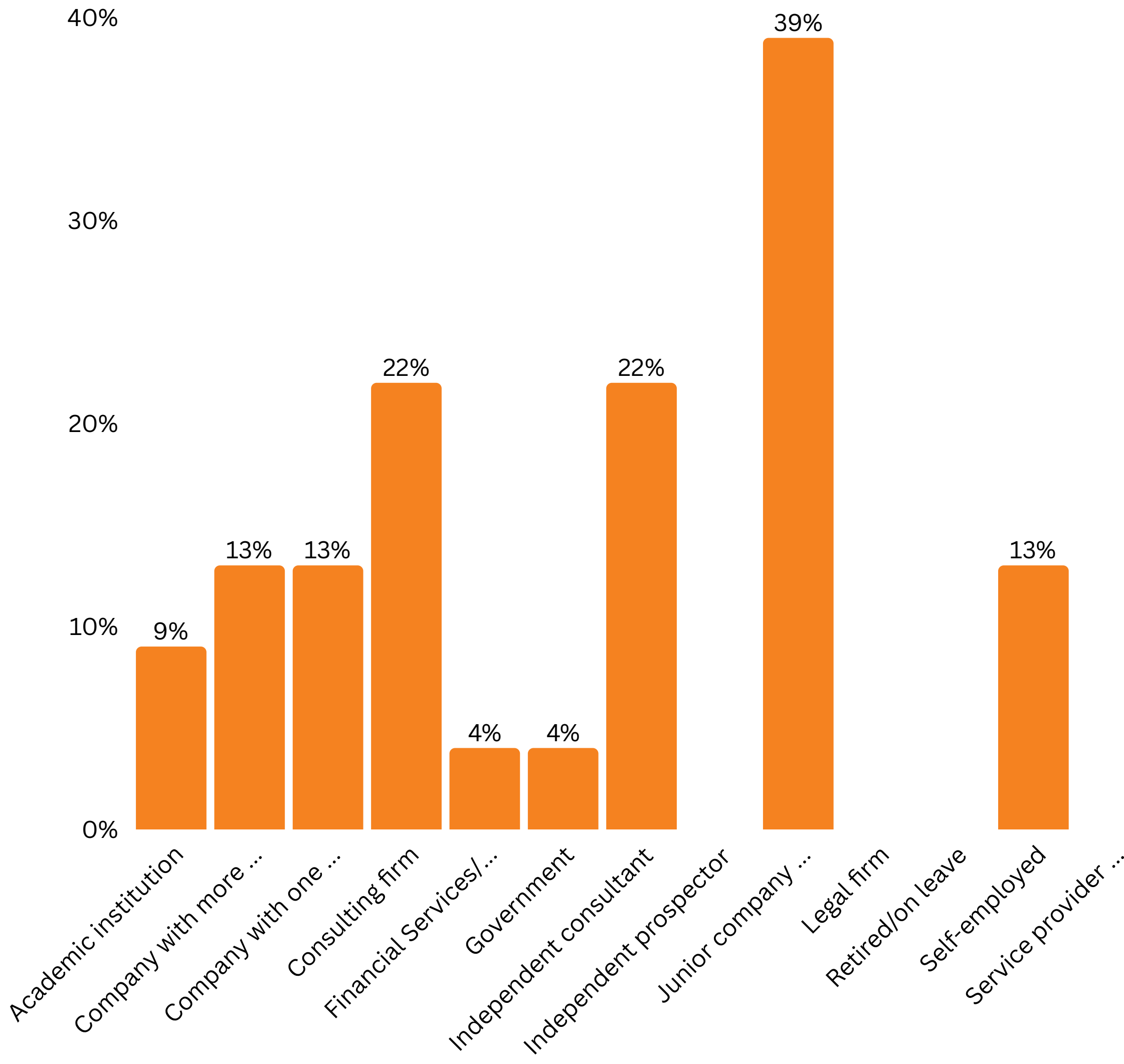
Answer Choices	Responses	
CA/CPA	1	4%
CFA/CMC	1	4%
FGA/CGA/GIA in Gemmology or equivalent	0	0%
ICD.D or equivalent	4	17%
LLB or equivalent	2	9%
Member/Fellow AusIMM	3	13%
P Eng	5	22%
P Geo or equivalent	10	44%
Other (OCT;SEG;MBA;PC)	4	17%

What are your degrees and college or university diplomas? Check all that apply:



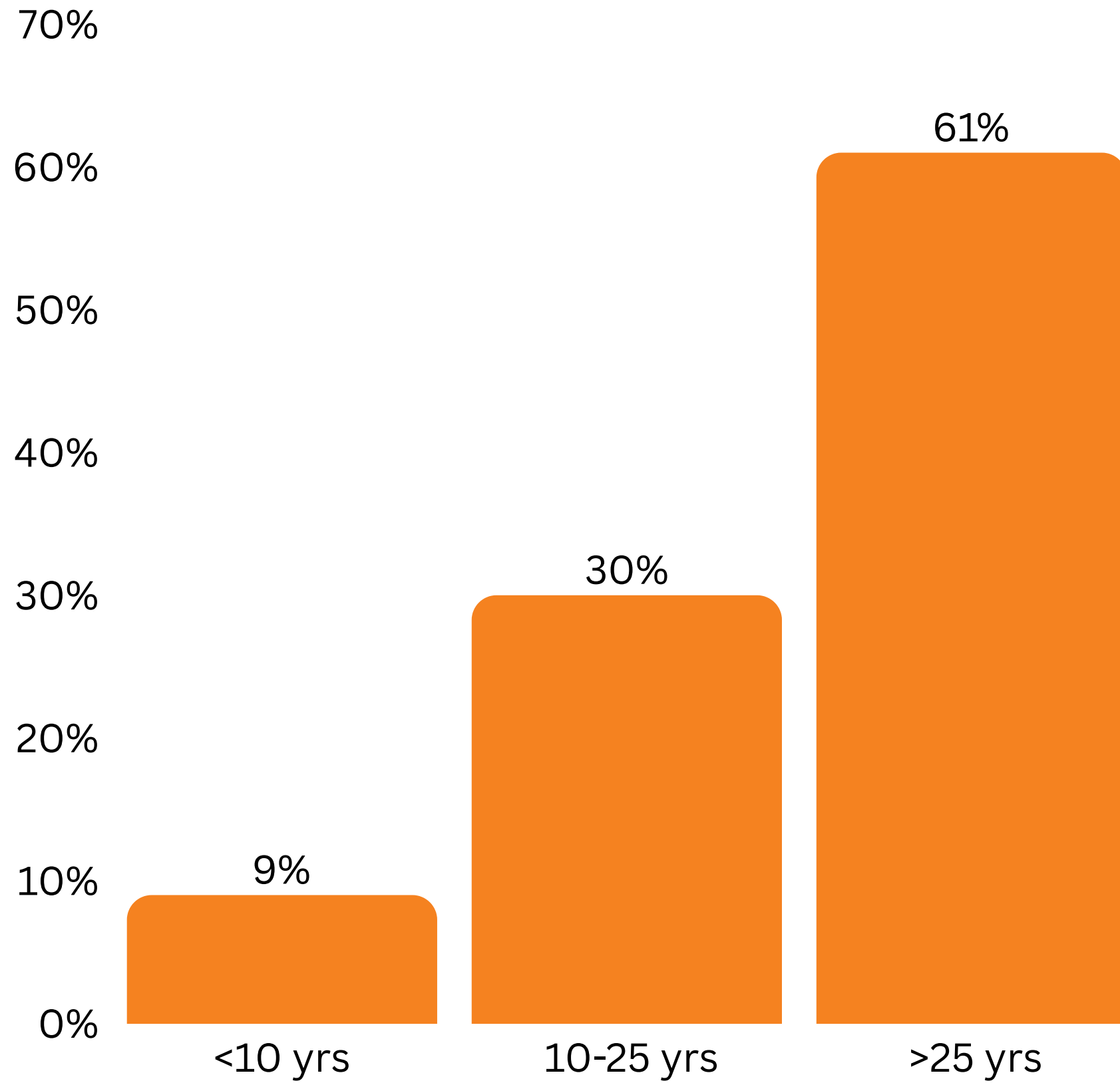
Answer Choices	Responses	
Accounting	1	4%
BA/MA	3	13%
BSc Engineering or Applied Science	6	26%
BSc Environment	0	0%
BSc Geology or Earth Sciences	8	35%
Law	2	9%
MBA/EMBA/DipBusAdmin	6	26%
MSc or equivalent	7	30%
PHD	4	17%
Other (B.Ed; M.Ed; MPA; M.HR Mng.; BBA Economics; partially comp. BA)	4	17%

Who is your current employer? Check up to 2:

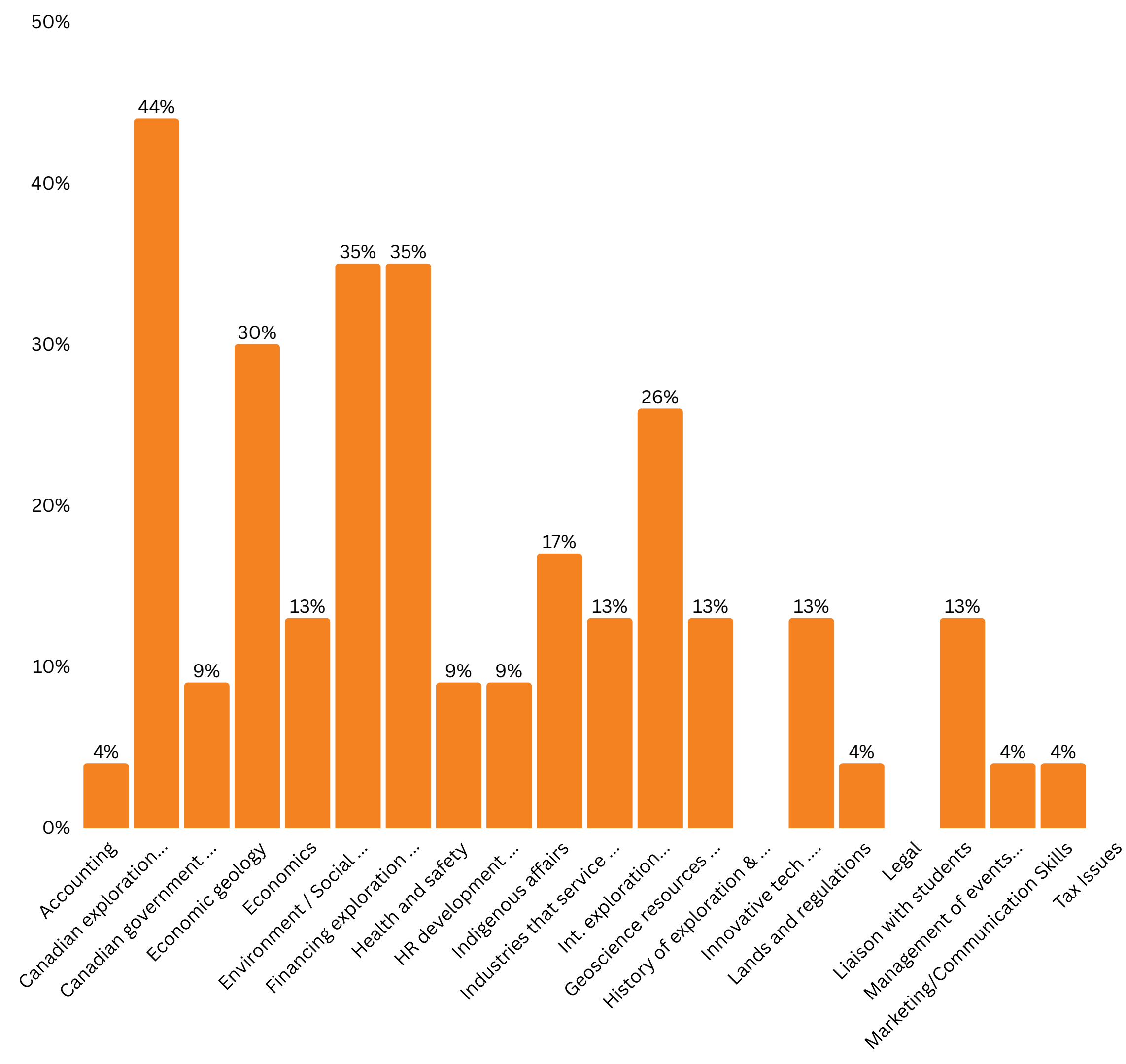


Answer Choices	Responses	
Academic institution	2	9%
Company with more than three producing mining operations	3	13%
Company with one to three producing mining operations	3	13%
Consulting firm	5	22%
Financial Services/Royalty/Private Equity	1	4%
Government	1	4%
Independent consultant	5	22%
Independent prospector	0	0%
Junior company with no production	9	39%
Legal firm	0	0%
Retired/on leave	0	0%
Self-employed	3	13%
Service provider or other non-mining company	0	0%

How many years have you spent working in exploration, development, mining, or services to exploration, development and mining? Check 1:



Answer Choices	Responses	
<10 yrs	2	9%
10-25 yrs	7	30%
>25yrs	14	61%



What are the three most important skills or bodies of knowledge that you bring to the Board? Check up to 3 that best apply:

Answers	Responses
Accounting	1 4%
Canadian exploration, development & regulatory regimes	10 44%
Canadian government relations, policy advisor	2 9%
Economic geology	7 30%
Economics	3 13%
Environment / Social / Governance / Sustainability / EDI	8 35%
Financing exploration & development	8 35%
Health and safety	2 9%
Human resource development / Talent Management	2 9%
Indigenous affairs	4 17%
Industries that service exploration & development	3 13%
Int. exploration, development and regulatory regimes	6 26%
Geoscience resources avail. to explorers & developers	3 13%
History of exploration & development in Canada	0 0%
Innovative technologies used by explorers & developers	3 13%
Lands and regulations	1 4%
Legal	0 0%
Liaison with students	3 13%
Management of events and/or organizations	1 4%
Marketing/Communication Skills	1 4%
Tax Issues	0 0%